

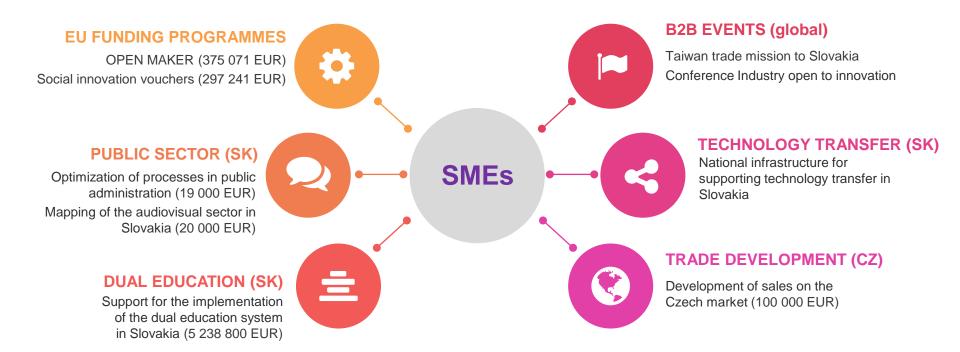
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20th International Joint Conference: Central and Eastern Europe in the Changing Business Environmentt

26.10.2020 University of Economics, Prague

Digital transformation in business processes of Slovak SMEs as a post-pandemic opportunity for stability and growth

#### References



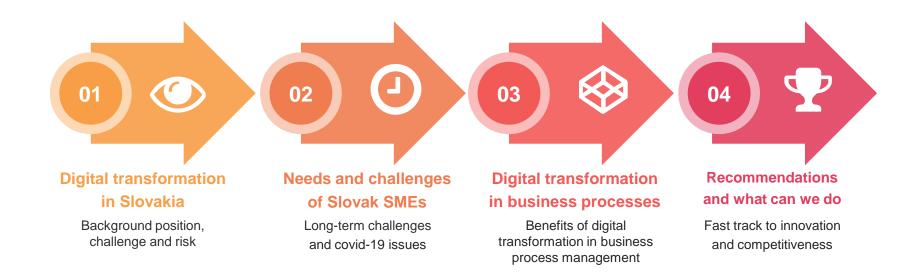








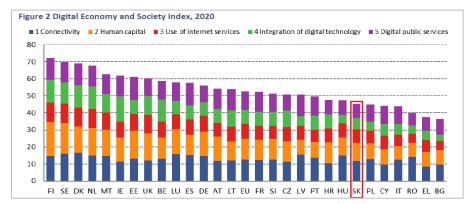
# **Goals of presentation**



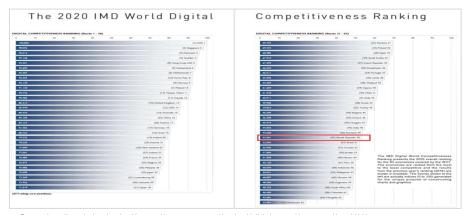
## Digital transformation in Slovakia

22<sup>nd</sup> place among 28 EU countries (DESI index)
 52% rate of digitization
 Only 13% of companies are highly digized
 60% of Slovak companies could not fill jobs

50th place among 63 countries in terms of readiness for digital transformation (World competitiveness centre)



Source: https://ec.europa.eu/digital-single-market/en/desi



Source: https://www.imd.org/wcc/world-competitiveness-center-rankings/world-digital-competitiveness-rankings-2020/

#### Digital transformation in Slovakia

- 42<sup>nd</sup> position according to the Global Competitiveness Index 4.0 (World Economic Forum)
- 45<sup>nd</sup> position according to the Doing Business (World Bank)
- Only 10% of Slovak companies are engaged in advanced data analysis

Lack of manpower in with advanced skills

Insufficient technical background And education



Rank	Economy	DB score	Rank	Economy	DB score	Rank	Economy	D
1	New Zealand	86.8	65	Puerto Rico (U.S.)	70.1	128	Rarhados	
2	Singapore	86.2	66	Brunei Darussalam	70.1	129	Friador	
3	Hong Kong SAR, China	85.3	67	Colombia	70.1	130	St. Vincent and the Grenadines	
4	Denmark	85.3	68	Oman	70.0	131	Nioria	
5	Korea, Rep.	84.0	69	Uzbekistan	69.9	137	Nigera	
6	United States	84.0	70	Vietnam	69.9	133	Honduras	
<u>b</u>		84.0	71		69.8	134		
	Georgia			lamaica			Guyana	
8	United Kingdom	83.5	72	Luxembourg	69.6	135	Belize	
9	Norway	82.6	73	Indonesia	69.6	136	Solomon Islands	
10	Sweden	82.0	74	Costa Rica	69.2	137	Cabo Verde	
11	Lithuania	81.6	75	Jordan	69.0	138	Mozambique	
12	Malaysia	81.5	76	Peru	68.7	139	St. Kitts and Nevis	
13	Mauritius	81.5 81.2	77	Qatar	68.7	140	Zimbabwe	
14	Australia	81.2	78	Tunisia	68.7	141	Tanzania	
15	Taiwan, China	80.9	79	Greece	68.4	142	Nicaragua	
16	United Arab Emirates	80.9	80	Kyrgyz Republic	67.8	143	Lebanon	
17	North Macedonia	80.7	81	Mongolia	67.8	144	Cambodia	
18	Estonia	80.6	82	Albania	67.7	145	Palau	
19	latvia	80.3	83	Kineit	6/4	146	Grenada	
20	Finland	80.2	84	South Africa	67.0	147	Maldives	
21	Thailand	80.1	85	7ambia	66.9	148	Mali	
22	Germany	79.7	86	Panama	66.6	149	Benin	
12	Canada	79.6	87	Botswana	66.2	150	Bolivia	-
23 24	Ireland	79.6	88	Malta	66.1	151	Burkina Faso	-
25	Kazakhstan	79.6	89	Rhutan	66.0	157	Mauritania	
25								
26	keland	79.0	90	Bosnia and Herzegovina	65.4	153	Marshall Islands	
27	Austria	78.7	91	El Salvador	65.3	154	Lao PDR	
28	Russian Federation	78.2	92	San Marino	64.2	155	Gambia, The	
29	Japan	78.0	93	St. Lucia	63.7	156	Guinea	
30	Spain China	77.9 77.9	94 95	Nepal	63.2	157	Algeria	
31		77.9	95	Philippines	67.8	158	Micronesia, Fed. Sts.	
32	France	76.8	96	Guatemala	62.6	159	Ethiopia	
33	Turkey	76.8	97	Togo	62.3	160	Comoros	
34	Azerbaijan	76.7	98	Samoa	62.1	161	Madagascar	
35	Israel	76.7	99	Sri Lanka	61.8	162	Suriname	
36	Switzerland	76.6	100	Seychelles	61.7	163	Sierra Leone	
37	Slovenia	76.5	101	Uruguay	61.5	164	Crihati	
38	Rwanda	76.5	102	Fii	61.5	165	Monnar	
39	Portugal	76.5	103	Ionga	61.4	166	Buundi	
10	Poland	76.4	104	Namibia	61.4	167	Cameroon	
11	Czech Republic	76.3	105	Trinidad and Tobago	61.3	168	Rangladesh	-
41 12	Netherlands	76.1	105	Taiikistan	61.3	169	Gabon	
13 14	Rahrain	76.0 75.7	107	Vanuatu Pakistan	61.1 61.0	170	São Tomé and Príncipe Sudan	
	Serbia					171		
	Slovak Republic	75.6	109	Malawi	60.9	172	Iraq	F
16	Bergun	74.5	110	Cote d'Ivoire	60.7	173	Afghanistan	
47	Armenia	74.5	111	Dominica	60.5	174	Guinea-Bissau	
48	Moldova	74.4	112	Djibouti	60.5	175	Liberia	
19	Belarus	74.3	113	Antiqua and Barbuda	60.3	176	Syrian Arab Republic	
50 51	Montenegro	73.8	114	Egypt, Arab Rep.	60.1	177	Angola	
	Croatia	73.6	115	Dominican Republic	60.0	178	Equatorial Guinea	
	Hungary	73.4	116	Uganda	60.0	179	Haiti	
53	Morocco	73.4	117	West Bank and Gaza	60.0	180	Congo, Rep.	
52 53 54 55	Cyprus	73.4	118	Ghana	60.0	181	Timor-Leste	
44	Romania	73.3	119	Bahamas, The	59.9	187	Chad	
36	Kenya	73.2	120	Papua New Guinea	59.8	183		
56	Kosovo	73.2	121	Fonatini	59.5	184	Congo, Dem. Rep. Central African Republic	
58	Italy	72.9	122	Lesotho	59.5	185	South Sudan	
0	Chile	72.6	123	Senegal	59.4	186	Libia Usuan	
59 60 51		72.6	123		59.3	187	LIDIG	
	Mexico	72.4	124 125	Brazil	59.1		Yemen, Rep.	
1	Bulgaria	72.0		Paraguay		188	Venezuela, RB	
62 63	Saudi Arabia	71.6	126	Argentina	59.0	189	Eritrea	
	India	71.0	127	Iran, Islamic Rep.	58.5	190	Sonalia	

Source:

http://www3.weforum.org/docs/WEF\_TheGlobalCompetitivenessReport2019.pdf

Source

https://openknowledge.worldbank.org/bitstream/handle/109 86/32436/9781464814402.pdf

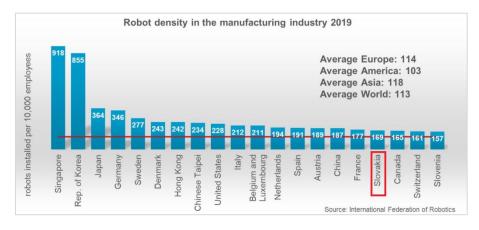
#### **Digital transformation**

#### Opportunity or risk for Slovakia



34% of jobs in Slovakia are at risk of being replaced by robotics (World Economic Forum)

62% according the Legatum Institute



Source: https://ifr.org/case-studies/collaborative-robots/stihl-opens-up-new-

Slovakia and central eastern Europe are among the regions most at risk.

Low-qualified positions will be reduced

The automotive industry is one of the sectors with the largest introduction of robots into the production line

Employee costs are rising faster than labor productivity

## COVID-19 as an acclerator of digitalization



Openess of Slovak economy International interdepence

Decline in sales

Cash-flow problems

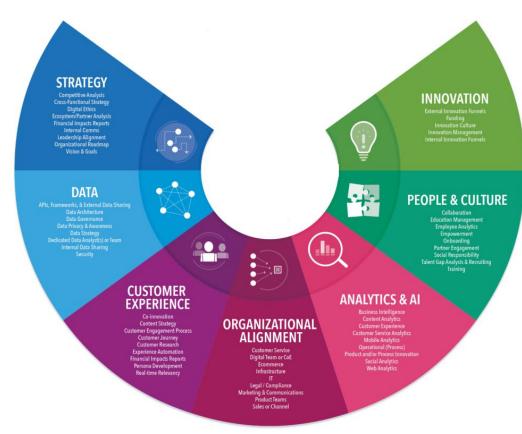
Digitalization
Big data analysis
Data driven decisions
Innovatiove tools
Agile management

# Benefits of digital transformation

in business process management

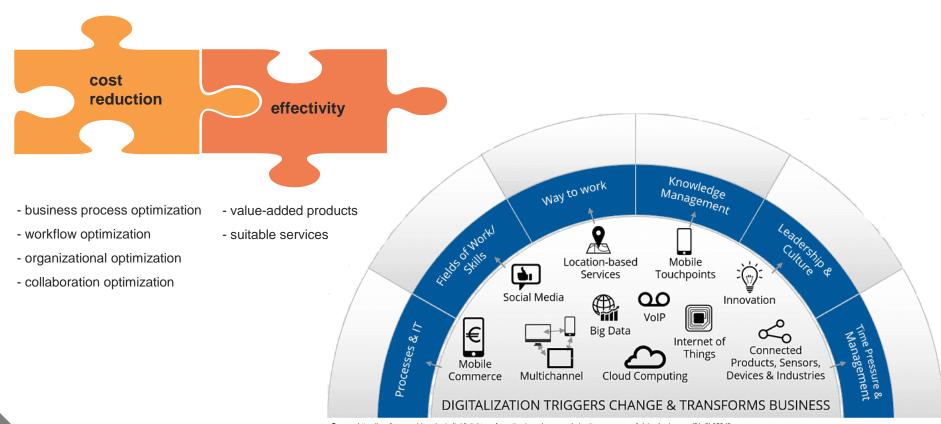
"Digital transformation in business process management allows better response to changing market situations or customer expectations. Digital transformation can discover, model, analyze, measure, improve, optimize and automate business processes."

- 1. Process engines
- 2. Business analytics
- 3. Content management
- 4. Collaboration tools
- 5. Agile organisation



# Benefits of digital transformation

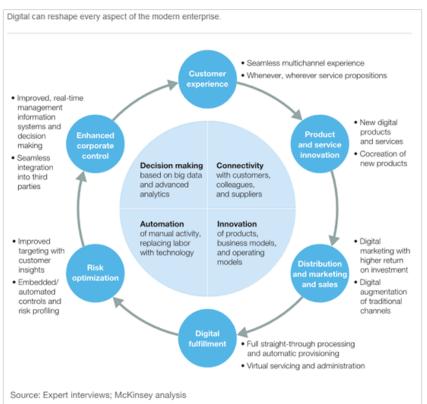
in business process management



## **Digital transformation process**

"COVID-19 was the digital accelerant of the decade. COVID-19 accelerated companies' digital communications strategy by a global average of 6 years"





Source: https://medium.com/@worldbusinessbites/how-the-worlds-downfall-led-to-the-rise-of-zoom-6dfbf03b91ad

Source: https://www.mckinsey.com/business-functions/mckinsey-digital/our-insights/finding-your-digital-sweet-spot

#### **Quo vadis**

Continue with changes

External consulting services

Digital transformation strategy

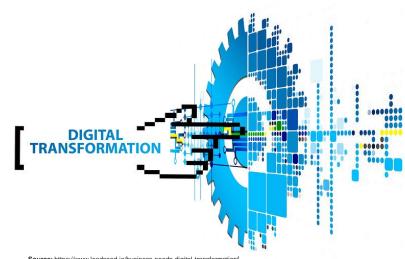
Big-data analysis

Artifical intelligence, Cloud Computing, IoT....

European digital and innovation hubs

State interventions

Education



Source: https://www.leadseed.io/business-needs-digital-transformation/





